

**The new ISO 45001 Standard adopts an Annex SL Framework of all the new and revised standards.**

# Clauses

Annex SL is a document that the ISO group uses to dictate the format that is used for management system standards. Clauses 1 to 3 are applicable to all ISO standards, and talk about the standard itself. Clauses 4 to 10 are the clauses which include the requirements that an organization needs to meet in order to implement a management system. The document dictates that ISO management system standards will follow the following clause format:

## **Clause 1 Scope**

What is this standard used for.

## **Clause 4 Context of the organization**

How do you understand the organization that you are creating a management system for? What are the internal and external issues that affect you? Who are the interested parties and their expectations? What is the scope; where will your rules and policies apply?

## **Clause 7 Support**

What processes do you need in place to manage resources, competence & awareness, communication and control documented information?

## **Clause 10 Improvement**

How will you take corrective action for problems and improve the management system and its processes?

## **Clause 2 Normative References**

Other documents that need to be understood to use this document.

## **Clause 5 Leadership**

What does top management need to do to make sure the management system will function? This includes setting the overall policy of the management system.

## **Clause 8 Operation**

What are the day-to-day controls in place for the management system? This includes tracking the performance of the controls that are put in place for the OHSMS processes.

**Clause 11**

It is important to note that Annex SL does not include requirements that organizations need to meet. This document is only for use by the ISO group when writing management system standard requirements.

**Clause 3 Terms and definitions**

What words are specific for this standard and what they mean.

**Clause 6 Planning**

How do you plan for risks, opportunities and improvement objectives for the organization? For the OHSMS this also includes planning for the specific hazards and risks presented by the processes of the organization.

**Clause 9 Performance Evaluation**

How will you monitor and measure the management system to know it is working properly? This includes requirements for internal audit and management review.